



Australian Government

Department of Jobs and Small Business

# Support for Aged Care Recruitment in Adelaide South

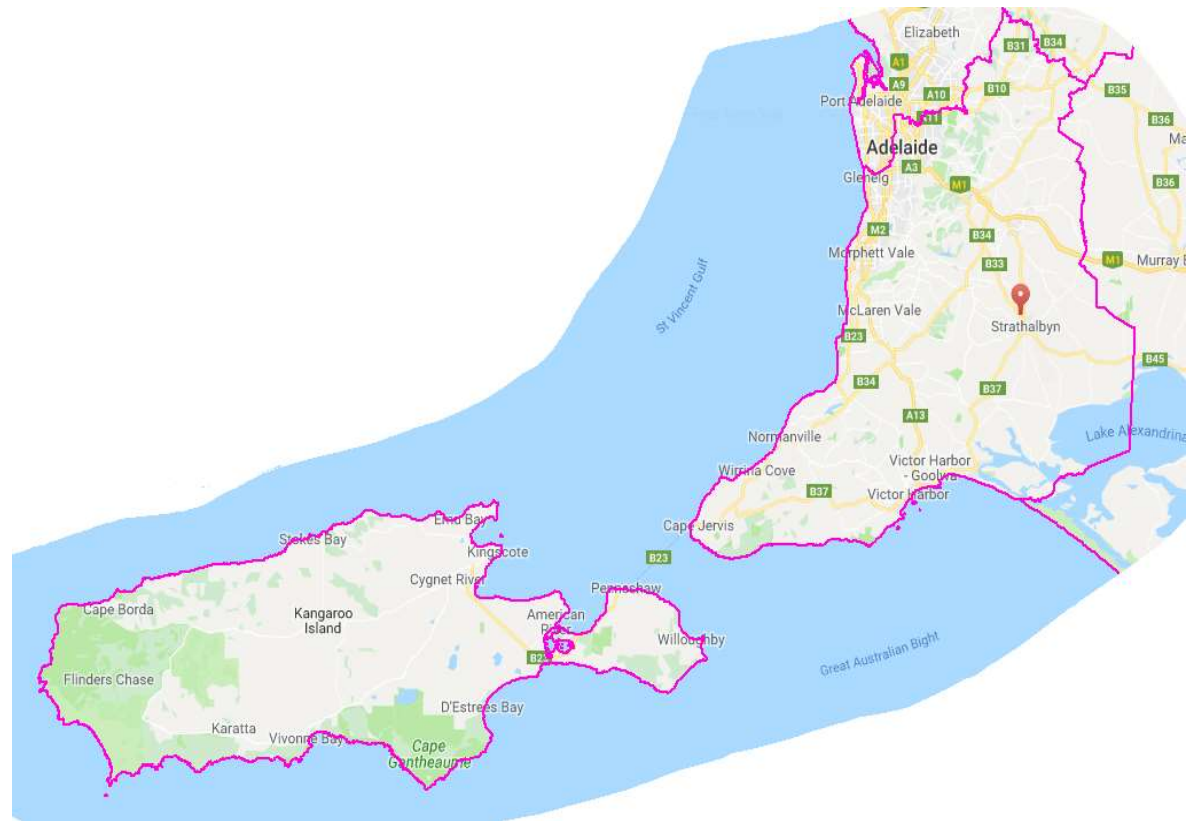
Amanda Pont

Employer & Workforce Strategies

# Where we fit

Connecting you with:

- The 5 jobactive providers who operate across the Adelaide South region with:
  - 41 sites
  - over 17,500 job seekers
- Programs and support to prepare job seekers for roles in your organisation



# “I need someone right now”



- Your local jobactive providers can support you with:
  - screened candidates
  - funding for checks, work related equipment and first aid certificates for suitable candidates
  - wage subsidies, for eligible new recruits, to help you with on-the-job costs

# “I’ll be recruiting soon, but I have some time”

- Your local jobactive providers can support you with:
  - all the usual assistance (screening, wage subsidies, checks etc)
  - trialling job applicants in your organisation
  - pre-employment training (employability skills, qualifications and/or skill sets)



# “I am undertaking a bulk recruitment”



- Your local jobactive providers can support you with all the usual assistance

or

- The Department of Jobs and Small Business can work with you to co-design a pre-employment project (screening, training, work experience and mentoring)





Launch into Work supports you  
to identify candidates with the values and attributes you want,  
then develops their skills for the role through a pre-employment project.

# Thinking differently: 'hiring for attitude'



- Build a highly productive and engaged workforce by 'hiring for attitude'.
- Recruit people who possess the values and attributes that align with your business.
- Upfront screening - identifying those job seekers who will be a good fit with the business – before they commence in the project
- Participants have a genuine interest in the industry and *want* to work for you. Participation is voluntary, so you know they really want to be there!

# Projects tailored to your business' needs

- Project design is flexible – it's about preparing job seekers for work in your business
- Build the technical skills you need through training
- Test the job fit before employment through work experience
- Project costs are covered by program funding



*Your new employees are ready to  
hit the ground running*



# The nitty gritty: what's the process?

1. Project co-design
2. Attracting suitable and interested job seekers
3. Selecting the best fit job seeker for your business
4. Project
  - i. Accredited training
  - ii. Work and life skills training
  - iii. Work experience
  - iv. Mentoring
5. Employment
6. Wage subsidy? (\$6 500-\$10 000 – eligibility criteria apply)



# How to get started

To express interest or to discuss project ideas, contact the department at:  
[workforce@jobs.gov.au](mailto:workforce@jobs.gov.au).

We will contact you to discuss the:

- number and type of positions available
- qualities you are looking for in new staff
- training requirements – accredited and non-accredited
- nature of work experience and mentoring that will be embedded into the project
- project timeframes and funding requirements

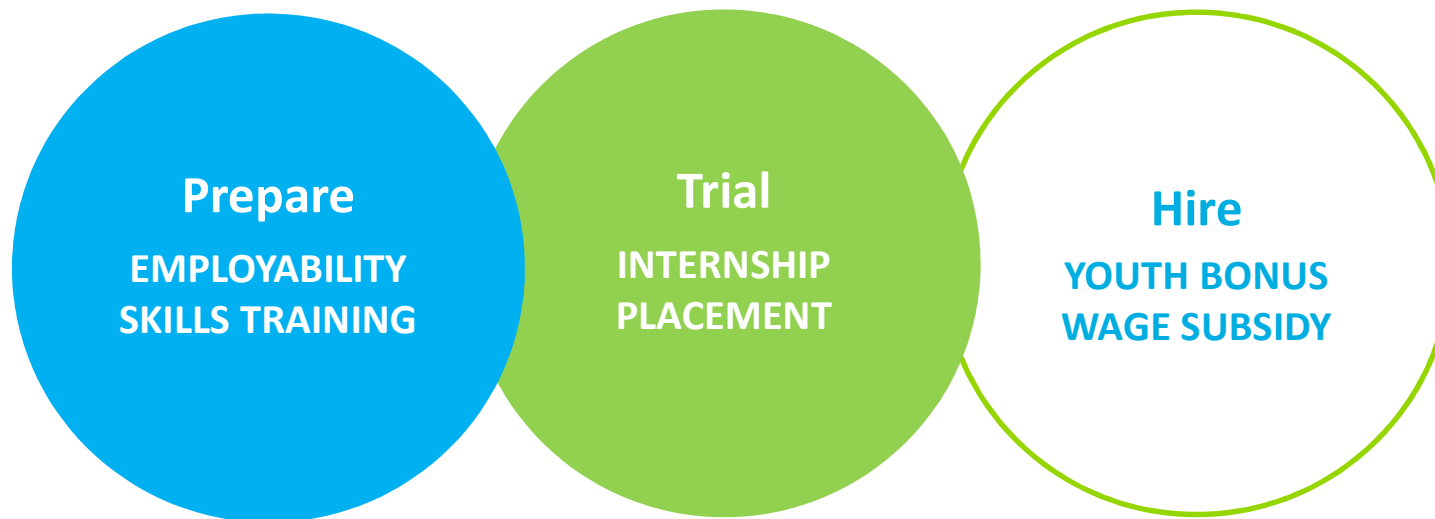


# “I am looking for a young person”

- Your local jobactive providers can support you with:
  - all the usual assistance (screening, wage subsidies, checks etc)
  - employability skills training for suitable young candidates
  - trialling suitable young candidates through an internship in your organisation



# Youth Jobs PaTH



[jobsearch.gov.au/path](https://jobsearch.gov.au/path)



Find your local jobactive providers at  
[jobactive.gov.au](https://www.jobactive.gov.au)



Australian Government



Employers - Job seekers -

Change contrast



Advertise a job

Sign in / Register -

[Home](#) / [Find a Provider](#)

## Find a Provider

Suburb or postcode

STRATHALBYN SA 5255

Provider types

jobactive

Provider name or keywords

Provider name or keywords

☐ Exact words

Sort By

Search

Filters:

STRATHALBYN SA 5255

Within 10 Km

jobactive

Distance to Provider

Provider Types

Save results

View results on map

Found 3 result(s).

### Workskil Australia

STRATHALBYN | WITHIN 10 KMS

Phone number: (08) 8399 0900

jobactive Star Rating



### MADEC Australia

STRATHALBYN | WITHIN 10 KMS

Phone number: (08) 8188 7500

jobactive Star Rating



### MatchWorks

STRATHALBYN | WITHIN 10 KMS

Phone number: (08) 8185 4992

jobactive Star Rating



MatchWorks has been successfully assisting job seekers to gain and sustain employment opportunities since 1998 and operates from 68 sites across Victoria, South Australia and Queensland. MatchWorks is focused on improving and enriching the lives of individuals through pathways to ongoing sustainable employment and providing effective recruitment solutions.



Advertise a job at no cost to you on  
[jobactive.gov.au](https://jobactive.gov.au)



Have your say on the future of employment services >

Employers

Job seekers

Looking for a job?

Keywords

Select a location

Select an industry

Search

> all jobs by location

> all jobs by industry





## Advertise a job at no cost to you!

It's easy and instantly reaches our jobactive clients and partners across the country.



Classify job



Describe job



Post job

### Job details

Job title\*

Personal Care Worker - Aged Care

Vacancy address\*<sup>i</sup>



Vacancy address is required.

Job industry\*<sup>i</sup>

Community Services



Occupation\*

Aged and Disabled Carers



✓ Casual position

Full time position

Part time position

Contract position

✓ Permanent position

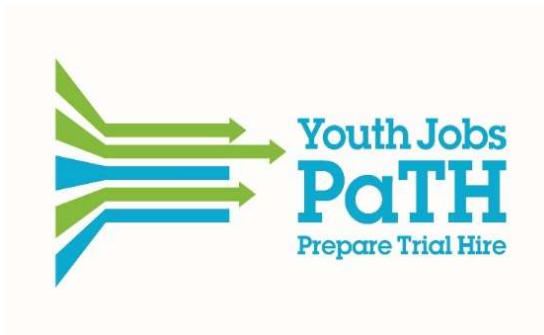
Temporary position

[Spellcheck](#)

[Advertise >](#)



Contact Employer and Workforce Strategies at  
[workforce@jobs.gov.au](mailto:workforce@jobs.gov.au)



Contact **Sharon Clarke**  
Employer Liaison Officer – South Australia  
[Sharon.Clarke@jobs.gov.au](mailto:Sharon.Clarke@jobs.gov.au)