



Australian Government

Department of Jobs and Small Business

Supporting Care Sector Recruitment

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Employer Liaison Officer

Where we fit

Connecting you with:

- More than 40 jobactive providers who operate across non-remote regions of Australia with:
 - over 1,700 sites; and
 - more than 650,000 job seekers.
- Programs and support to prepare job seekers for roles in your organisation



“I need someone right now”



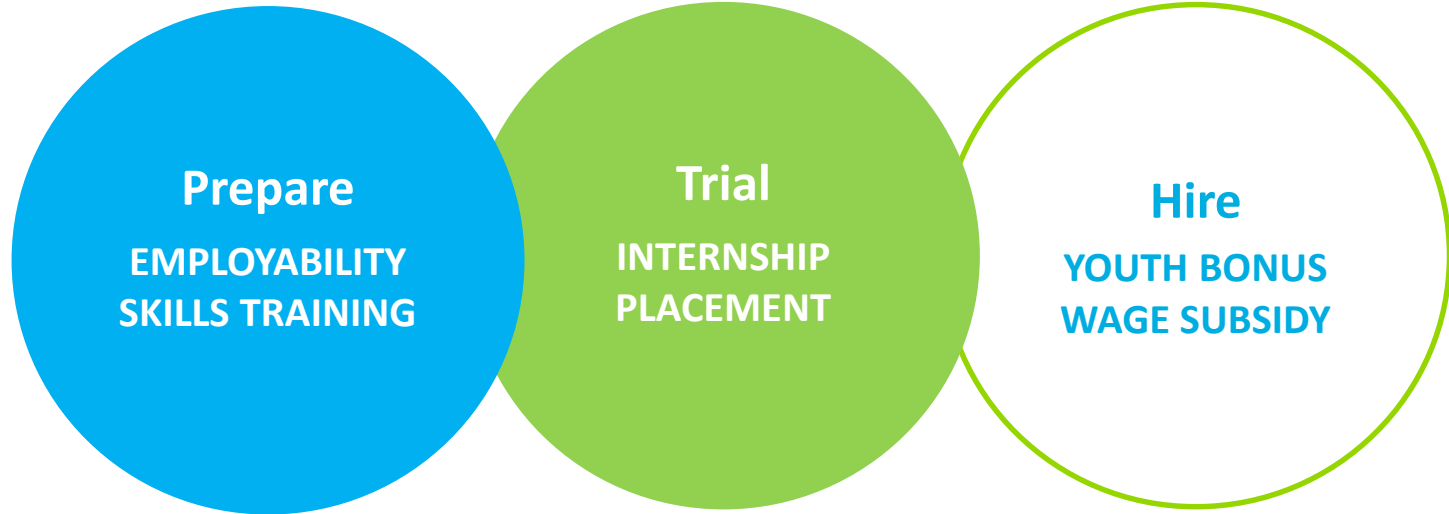
- Your local jobactive providers can support you with:
 - screened candidates
 - funding for checks, work related equipment and first aid certificates for suitable candidates
 - wage subsidies, for eligible new recruits, to help you with on-the-job costs

“I’ll be recruiting soon, but I have some time”

- Your local jobactive providers can support you with:
 - all the usual assistance (screening, wage subsidies, checks etc)
 - trialling job applicants in your organisation
 - pre-employment training (employability skills, qualifications and/or skill sets)



Solution: Youth Jobs PaTH



Benefits

Host business

- \$1000 host payment
- Trial for future job
- Intern is insured
- Wage Subsidies

Participant

- Gain work experience
- \$200 fortnightly incentive
- May lead to employment

Employment Services Provider

- New outcome payment
- Expanded networks
- Future employment outcomes

“I am undertaking a bulk recruitment”



- Your local jobactive providers can support you with all the usual assistance

or

- The Department of Jobs and Small Business can work with you to co-design a pre-employment project (screening, training, work experience and mentoring)





Launch into Work supports you
to identify candidates with the values and attributes you want,
then develops their skills for the role through a pre-employment project.

Thinking differently: 'hiring for attitude'



- Build a highly productive and engaged workforce by 'hiring for attitude'.
- Recruit people who possess the values and attributes that align with your business.
- Upfront screening - identifying those job seekers who will be a good fit with the business – before they commence in the project
- Participants have a genuine interest in the industry and *want* to work for you. Participation is voluntary, so you know they really want to be there!

Projects tailored to your business' needs

- Project design is flexible – it's about preparing job seekers for work in your business
- Build the technical skills you need through training
- Test the job fit before employment through work experience
- Project costs are covered by program funding



*Your new employees are ready to
hit the ground running*

The nitty gritty: what's the process?

1. Project co-design
2. Attracting suitable and interested job seekers
3. Selecting the best fit job seeker for your business
4. Project
 - i. Accredited training
 - ii. Work and life skills training
 - iii. Work experience
 - iv. Mentoring
5. Employment
6. Wage subsidy? (\$6 500-\$10 000 – eligibility criteria apply)

How to get started

To express interest or to discuss project ideas, contact the department at:
workforce@jobs.gov.au.

We will contact you to discuss the:

- number and type of positions available
- qualities you are looking for in new staff
- training requirements – accredited and non-accredited
- nature of work experience and mentoring that will be embedded into the project
- project timeframes and funding requirements

Employer Liaison Officers (ELOs)

- raise awareness about Youth Jobs PaTH and other employment services
- help employers access services
- work with others to increase access to opportunities for unemployed people, especially young people